



FY2024 Non-certified Administrative and Support Staff Salary Schedule effective July 1, 2023

Grade	Entry Step	Top Step	Minimum Salary	Maximum Salary	Days Worked	Contracted	FLSA	Retirement	Degree	Position Title
1	0	29	14,045	23,228						
2	2	31	14,540	24,048						
3	4	33	15,054	24,897						
4	6	35	15,586	25,777						
5	8	37	16,137	26,687						
6	10	39	16,706	27,629						
7	12	41	17,295	28,604						
8	14	43	17,906	29,614						
9	16	45	18,538	30,660	190	No	Non-Exempt	TRS	No	Behavior Aide (Special Ed)
					190	No	Non-Exempt	TRS	No	SpEd Parent Mentor <i>(To be determined per funding source)</i>
10	18	47	19,193	31,743	190	No	Non-exempt	TRS	No	Clinic Worker
					190	No	Non-Exempt	TRS	No	Paraprofessional I
11	20	49	19,872	32,864	190	No	Non-Exempt	TRS	No	Career Center Associate
					190	No	Non-exempt	TRS	No	School Clerk I - AP/AD
					190	No	Non-exempt	TRS	No	School Clerk I- Attendance
					190	No	Non-exempt	TRS	No	School Clerk I- Media Clerk
					190	No	Non-exempt	TRS	No	School Clerk I- Receptionist
12	22	51	20,572	34,024	236	No	Non-Exempt	TRS	No	Records Clerk (Central Office)
13	24	53	21,299	35,225	190	No	Non-exempt	TRS	Yes	Paraprofessional II (4 year degree or higher)
14	26	55	22,051	36,467	236	No	Non-Exempt	TRS	No	Maintenance & Operations Clerk
					236	No	Non-Exempt	TRS	No	Transportation Clerk
15	28	57	22,829	37,757						
16	30	59	23,635	39,089	210	No	Non-Exempt	TRS	No	Student Data Clerk - ES and MS
					210	No	Non-Exempt	TRS	No	School Clerk II- HS Guidance Secretary
17	32	61	24,469	39,089	236	No	Non-Exempt	TRS	No	Receptionist (Central Office)
18	34	63	25,334	41,898	190	No	Non-Exempt	TRS	Lic	Registered Behavior Technician
					190	No	Non-Exempt	TRS	No	Student Support Specialist
19	36	65	26,228	43,377	236	No	Non-Exempt	TRS	No	Receptionist/Bookkeeper - CFIT
					236	No	Non-Exempt	TRS	No	Clerk/ Bookkeeper - Transportation
20	38	67	27,154	44,908						
21	40	69	28,113	46,493	190	No	Non-Exempt	TRS	No	School Nutrition Manager
22	42	71	29,105	48,136	217	No	Non-Exempt	TRS	No	School Registrar - High
23	44	73	30,133	49,835	236	No	Non-Exempt	TRS	No	Fleet Coordinator (replaced Inventory Specialist)
					236	No	Non-Exempt	PSERS	No	Mechanic I
					236	No	Non-Exempt	PSERS	No	Carpenter I
					236	No	Non-Exempt	PSERS	No	Electrician I
					236	No	Non-Exempt	PSERS	No	HVAC I
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance I
					236	No	Non-Exempt	PSERS	No	Painter I
236	No	Non-Exempt	PSERS	No	Plumber I					
24	46	75	31,197	51,595						
25	48	77	32,298	53,417	236	No	Non-Exempt	TRS	No	Data & Registration Specialist
					236	No	Non-Exempt	TRS	No	School Nutrition Support Specialist
26	50	79	33,439	55,302	236	No	Exempt	TRS	No	Driver Trainer/Safety Specialist
					236	No	Exempt	TRS	No	Transportation Area Supervisor
					236	No	Exempt	TRS	No	Transportation Operations Manager
27	52	81	34,619	57,255	190	No	Non-Exempt	TRS	Yes	School Nurse
					220	No	Non-Exempt	TRS	No	School Principal Secretary
					220	No	Non-Exempt	TRS	No	School Bookkeeper
					220	No	Non-Exempt	TRS	No	Bookkeeper Sims Academy-CTAE
28	54	83	35,842	59,277	236	No	Non-Exempt	PSERS	No	Carpenter II
					236	No	Non-Exempt	PSERS	No	Custodial Trainer



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					236	No	Non-Exempt	TRS	No	Department Administrative Assistant
					236	No	Non-Exempt	PSERS	No	Electrician II
					236	No	Non-Exempt	PSERS	No	HVAC II
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance II
					236	No	Non-Exempt	PSERS	No	Mechanic II
					236	No	Non-Exempt	PSERS	No	Painter II
					236	No	Non-Exempt	PSERS	No	Plumber II
					236	No	Non-Exempt	TRS	No	Payroll Clerk
29	56	85	37,107	61,368	236	No	Non-Exempt	TRS	No	School Nutrition Bookkeeper
					236	No	Non-Exempt	TRS	No	School Nutrition Bookkeeper
30	58	87	38,417	63,536						
31	60	89	39,774	65,779	236	No	Exempt	TRS	No	School & Community Relations Specialist
32	62	91	41,178	68,101	236	No	Non-Exempt	TRS	No	Administrative Assistant to Assistant Superintendent
33	64	93	42,631	70,506						
34	66	95	44,136	72,995	236	No	Exempt	TRS	No	Digital Content Manager
					236	No	Exempt	TRS	No	Multi-Media Production Coordinator
35	68	97	45,694	75,572	236	No	Exempt	TRS	No	Accounts Payable Specialist
					236	No	Exempt	TRS	No	Application Specialist
					236	No	Exempt	TRS	No	Benefits Specialist
					236	No	Non-Exempt	PSERS	No	Carpenter III
					236	No	Non-Exempt	PSERS	No	Electrician III
					236	No	Exempt	TRS	No	HR Generalist
					236	No	Non-Exempt	PSERS	No	HVAC III
					236	No	Exempt	TRS	Yes	Internal Compliance Auditor
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance III
					236	No	Exempt	TRS	No	Mechanic III, Trainer Supervisor
36	70	99	47,308	78,240	236	No	Exempt	TRS	No	Accounting Specialist
					236	No	Exempt	TRS	No	Purchasing Specialist
37	72	101	48,978	81,003	236	No	Exempt	TRS	No	Executive Assistant to the Superintendent
38	74	103	50,707	83,863	236	No	Exempt	TRS	No	Payroll Coordinator
					236	No	Exempt	TRS	No	Payroll Coordinator
39	76	105	52,497	86,823	236	No	Exempt	TRS	No	Technical Analyst
40	78	107	54,350	89,889	236	No	Exempt	TRS	No	Environmental Coordinator
					236	No	Exempt	TRS	No	Energy & Contract Manager
					236	No	Exempt	TRS	No	Transportation Shop Foreman
41	80	109	56,270	93,063	236	No	Exempt	TRS	No	Assistant Director of Maintenance & Operations
					236	No	Exempt	TRS	No	Assistant Director of Transportation
42	82	111	58,257	96,348	190	Yes	Exempt	TRS	Yes	Family Engagement and Migrant Support Specialist
					236	No	Exempt	TRS	Yes	Innovation Support Administrator
43	84	113	60,313	99,750	200	No	Exempt	TRS	Yes	Behavior Intervention Specialist - SPED
					236	No	Exempt	TRS	Yes	Accountant II
44	86	115	62,443	103,271	236	Yes	Exempt	TRS	Yes	Network Administrator
45	88	117	64,647	106,919	236	No	Exempt	TRS	Yes	Chief Safety and Security Officer
46	90	119	66,930	110,693						
47	92	121	69,294	114,602	236	No	Exempt	TRS	Yes	Accounting & Audit Coordinator
48	94	123	71,740	118,648	236	No	Exempt	TRS	Yes	Administrative Systems Manager
					236	No	Exempt	TRS	Yes	Media Production Manager
					236	No	Exempt	TRS	Yes	Network Manager
49	96	125	74,272	122,837	236	No	Exempt	TRS	Yes	Project Manager



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50	98	127	76,895	127,175						
51	100	129	79,609	131,665						
52	102	131	82,420	136,314	236	No	Exempt	TRS	Yes	Director of Maintenance & Operations
					236	No	Exempt	TRS	Yes	Director of School Nutrition
					236	No	Exempt	TRS	Yes	Director of Technology
					236	No	Exempt	TRS	Yes	Director of Transportation