Vision
Boldly Committed to Student Success

Mission
Ensuring an exceptional education that leads each student to become a high achieving and responsible citizen.
Your Barrow County School System

26th largest school system in Georgia

14,000+ students attend BCSS

1750+ employees = largest employer in Barrow County
15 Schools, 4 supporting programs

- 9 Elementary Schools
- 4 Middle Schools
- 2 High Schools
- Alternative Education Program
- Sims Academy of Innovation & Technology
- Center For Innovative Teaching (CFIT)
- Barrow AIM (Arts & Innovation Magnet) Academy
Your Barrow County School System

WBHS Cluster Feeder Arrangement

1. Winder-Barrow HS
   - Bear Creek MS
     - Holsenbeck ES
     - Statham ES
   - Russell MS
     - Bramlett ES
     - County Line ES
   - Winder ES
Your Barrow County School System

4th largest Charter System in Georgia

Recognized as a top 10 charter system in state

We strongly believe that the flexibility and innovation achieved through our charter system contract will help us meet our goals of:

1. Increasing the high school graduation rate.
2. Improving the college and career readiness of Barrow County School System graduates.
3. Successfully managing the continued growth of the Barrow County School System student population both in raw numbers and in increasing diversity.
Your Barrow County School System

Student Enrollment Trend

![Enrollment Trend - 20th Day](chart.png)
<table>
<thead>
<tr>
<th>Student Demographics</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Student Demographics</strong></td>
<td></td>
</tr>
<tr>
<td>(as of March 2018)</td>
<td></td>
</tr>
<tr>
<td>Economically Disadvantaged</td>
<td>54%</td>
</tr>
<tr>
<td>Gifted</td>
<td>9%</td>
</tr>
<tr>
<td>Special Education</td>
<td>14%</td>
</tr>
<tr>
<td>English Learners</td>
<td>8%</td>
</tr>
<tr>
<td><strong>Demographic Breakdown</strong></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td>4.8%</td>
</tr>
<tr>
<td>Black</td>
<td>12.6%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>18.6%</td>
</tr>
<tr>
<td>White</td>
<td>58.2%</td>
</tr>
<tr>
<td>Multi-Racial</td>
<td>5.5%</td>
</tr>
<tr>
<td>Other</td>
<td>.3%</td>
</tr>
</tbody>
</table>
Your Barrow County School System

Transportation

• Buses log 9,100+ miles per day on normal routes
  • + shuttles, sports and field trips
• Our buses travel +3.7 million miles a year!
• We transport approximately 9,000 students each day (64% of our students).
• Each bus has to be inspected every 20 days and must pass a state inspection annually.
School Food Nutrition

- Serve ~9,100 breakfasts and 9,600 lunches daily
- School Nutrition has served 1,182,000 lunches from August 1 – February 28, 2018
Your Barrow County School System

Maintenance & Facilities

- 24 facilities
- 2+ million square feet of building space
- 900+ instructional units
- 700 acres of property
Completed Projects:

• Bramlett and Kennedy Elementary Schools Renovations and Modifications
• Yargo Elementary School HVAC improvements
• New Russell Middle School
• Construction of a Winder Elementary School ahead of schedule and under budget at a cost of $123/sq ft
Systemic Strategic Focus on:

- Academics & Student Success
- Community Pride
- Attract & Retain the Best People
- Partnerships
- Growth, Resources & Funding
- Technology & Innovation
Building Our Learning Differently
The BCSS High School graduation rate continues to be higher than the state average for the 5th year in a row. The BCSS dropout rate is 2.8%, a full point lower than the state average.
The Barrow County School System’s CCRPI score has steadily increased to 78.9, which is higher than the state average of 75.0 and places us in the upper third of all Georgia school districts.
Advanced Placement (AP) Honors

In 2016-17, 438 Barrow students took AP tests & 54.9% scored 3 or higher.

2017 – AHS & WBHS named AP Honor Schools

**AP STEM Achievement School** (AHS 2017 and 2018; WBHS 2018)
- Students testing in at least two AP math courses and two AP science courses
- At least 40 percent of exam scores on AP math and science exams earning scores of 3 or higher.

**AP HUMANITIES School** (WBHS 2017)
- Students testing in the following AP courses: at least one ELA course, two social science courses, one fine arts course and one world language course.
Career, Agriculture & Technical Education (CTAE)

The CTAE Engineering Programs at Winder-Barrow High School and Sims Academy both earned Industry Certification this year.
Lauren Freeman (WBHS) was elected as the Georgia FBLA Regional Vice President.

Quinteriel Durden (AHS) was elected as a Georgia SkillsUSA State officer.
Career, Agriculture & Technical Education (CTAE)

Apalachee HS JROTC program earned 98% rating in their Program Accreditation (5 year review) to maintain their Gold Star status.
Sims: Barrow’s College & Career Academy

• Sims Academy of Innovation and Technology (Sims Academy) opened in 2014 with the mission to create a unique, career-focused environment that inspires all students to achieve work-ready results while promoting advanced educational opportunities.

• Sims Academy offers interdisciplinary STEM (Science, Technology, Engineering, Math) activities through successful integration of project and problem-based learning. Students gain the necessary edge to compete and succeed in a global economy through an emphasis of embedded technology that strengthens, differentiates, and enhances student learning.
Dual Enrollment

• In the 2015-2016 school year (fall, spring, and summer semesters), students enrolled in a total of 218 courses – 124 were occupational courses and 94 were academic core.

• In the 2017-2018 school year (fall, spring, and summer semesters), students enrolled in a total of 449 courses – 84 were occupational courses and 365 were academic core. They were enrolled in eight different colleges and took traditional and online courses.

• Students are currently enrolled in 270 courses this semester (fall only). 69 are occupational and 201 are core academic.
REACH Scholarships

• We will welcome our 4th cohort of 8th grade REACH Scholars this school year bringing us to 17. 13 are in high school. Our first class of scholars are now juniors.

• With a $2,500 grant from the Georgia Club Foundation, we will take the scholars on college visits to schools outside our immediate geographic area.

• Scholars take part in job shadowing, college and career fairs, CTSO’s and other opportunities.
Workforce Development

- BCSS offers 35 different career pathways in 16 career cluster areas
  - New this year: Manufacturing, Teaching as a Profession, Architecture & Design
- Last year, 947 students took an End of Pathway Assessment (industry credential) and 573 of them passed = pass rate of 60.5%
Work Based Learning

• Increased students gaining work experience by **73%** over the last year – SY 18-19 have 207 students participating

• 36 new job placements sites with local businesses & organizations

• New work sites include: NGMC Barrow, Akins Ford, and Winder Sheriff’s Office
• Academic Parent-Teacher Teams (APTT) and Parent Involvement Increases

• 75% of all elementary students had a family member or advocate participate in at least one Academic Parent Teacher Team Meeting where teachers share activities that help support student learning at home.
Reward Schools

Five schools recognized by the Georgia Department of Education as Title I High-Progress Reward Schools

- Bramlett ES
- Bethlehem ES
- Statham ES
- Yargo ES
- Haymon-Morris MS
Building Our Leaders Deliberately
The Georgia School Boards Association's (GSBA) has awarded Barrow’s Board of Education with the Exemplary School Board recognition for three years in a row.
Farm to School

• School Nutrition received the Golden Radish Award, Platinum Level in 2017

• Received Georgia Department of Agriculture’s System of Distinction Award for excellence in Farm to School efforts

• Received two Best Practice Awards from USDA for Increasing Participation and for Increasing Farm to School in the cafeterias
District Teacher of the Year

Kimberly Garren, Engineering Teacher at WBHS
Climate and Culture

Climate Star Rating (2017 last reported)

<table>
<thead>
<tr>
<th></th>
<th>State</th>
<th>Barrow County Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary Schools</td>
<td>92.5</td>
<td>94.9</td>
</tr>
<tr>
<td>Middle Schools</td>
<td>85.2</td>
<td>90.2</td>
</tr>
<tr>
<td>High Schools</td>
<td>83.3</td>
<td>86.6</td>
</tr>
<tr>
<td>Overall</td>
<td>89.1</td>
<td>92.4</td>
</tr>
</tbody>
</table>

BCSS is recognized as a Kindness Certified School District.
Attract & Retain the Best Employees

Employee Retention Rate

- BCSS retains **88.27%** of their teachers - above the state average of 83.92%.
- Over **92%** of teachers have been teaching for 3 years or more, compared to the State average of just 83%.
- A majority (64%) of BCSS teachers have Master, Specialist or Doctoral degrees

The BCSS Department of Planning & Personnel was again recently recognized with the state level Gold Award in Employee Benefits Processes.
Teaching as a Profession

• New pathway offered for high school students starting SY18-19

• New initiative to stay connected with recent graduates to encourage & support them stay in teaching and return to Barrow County Schools
Instructional Conversations Training

• In partnership with UGA, providing additional training on research-based pedagogy to increase student engagement

• Over 100 ES and MS teachers have recently been trained in the past 4 years

• Recently, six CTAE high school teachers also completed the training in Costa Rica
  • Teachers also visited two Technical High Schools and connected with Costa Rican teachers in their CTAE content areas for future collaboration.
<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>Certified</th>
<th>Classified</th>
</tr>
</thead>
<tbody>
<tr>
<td>African-American</td>
<td>94</td>
<td>42</td>
<td>52</td>
</tr>
<tr>
<td>American Indian</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Asian</td>
<td>17</td>
<td>9</td>
<td>8</td>
</tr>
<tr>
<td>Pacific Islander</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic</td>
<td>31</td>
<td>16</td>
<td>15</td>
</tr>
<tr>
<td>Multi-Racial</td>
<td>8</td>
<td>6</td>
<td>2</td>
</tr>
<tr>
<td>White</td>
<td>1574</td>
<td>1020</td>
<td>554</td>
</tr>
<tr>
<td><strong>Totals</strong></td>
<td><strong>1726</strong></td>
<td><strong>1093</strong></td>
<td><strong>633</strong></td>
</tr>
</tbody>
</table>
Partnerships

2017-18 Partners In Education Program

- 217 Partners In Education with 15 schools and BCAEP & CFIT reporting
- District PIE:
  - Akins Ford
  - Chick-Fil-A
  - Northeast GA Medical Center Barrow
Principal for a Day

Principal for a Day provides business leaders with a firsthand, authentic look at the operations of today’s schools and the leaders who lead them.

- Partnering with Chamber of Commerce
- Chamber Board of Directors will be a guest Principal for a Day in each of our schools/programs.
- Applications will be available early January
- During week of March 4-8, 2019
A special thanks to our Community partners:

NEWPATH

www.winderbarrowtheatre.org
Barrow Book Partnership:
- 3rd year promoting early literacy
- 20,600+ books now in Barrow homes

Food 2 Kids:
- Weekend & holiday feeding program in partnership with the Food Bank of Northeast Georgia
- 216 students served weekly in all of our schools and BCAEP, sponsored at $275 each

New Path 1010:
- Weekend Food Bag Program for HMMS, YES & AHS
- Foothills Charter Monthly Meal & Mentoring
- Foothills Food Pantry
School Governance Teams (SGTs)

- Every school is advised by a dedicated SGT. The SGT acts as a “mini Board of Education” for their school, supporting and advising the school’s leadership in various aspects of school-based decision-making.

  - Align with the school improvement plan
  - Align with budget and resource allocation
  - Positively affect the overall student population, the staff, and the school
  - Promote a positive school climate, strong communication, and involvement of all stakeholders
  - Recognize and celebrate success
  - In the event of a principal vacancy, the SGT works with the superintendent to select a principal for recommendation to the Board of Education
Balancing Our Limited Dollars
School Safety

• New Tip Line
• If You **Know** Something **Say** Something Campaign
• New Chief Safety & Security Officer position this year

**Tip LINE**

Call or text the BCSS Tip Line at 678-786-2144, or call 911 to report any suspicious activity.

The BCSS Tip Line is NOT monitored 24/7. Anyone who has emergency information should report it through 911.

If you know something, say something!

REPORT SUSPICIOUS ACTIVITY to local authorities

If you see something strange, tell your:
- Teacher
- Parent
- Guardian
- SRO
- Counselor
- Secretary
- School Nurse
- Trusted Adult

Call or text the BCSS Tip Line at 678-786-2144, or call 911 to report any suspicious activity.

**John Skinner**
ESPLOST revenues are up 7.5% in Calendar year 2018 compared to calendar year 2017.

Quality Basic Education (QBE) receipts increased by 3.15% from FY2018.

Moody’s continues to rate the school district at an Aa2 (rated as high quality and very low credit risk).

BCSS Business Services Department recently earned the FY 2017 Award of Distinction for Excellent Financial Reporting – Georgia Department of Audits.
## Budget & Finance

### Stewardship 2017

<table>
<thead>
<tr>
<th>Category</th>
<th>Revenue per Student</th>
<th>Expenditures per Student</th>
<th>Central Admin. per Student Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>State Average</strong></td>
<td>$9,581.25</td>
<td>$9,417.08</td>
<td>$414.43</td>
</tr>
<tr>
<td><strong>Barrow</strong></td>
<td>$8,957.51</td>
<td>$8,736.65</td>
<td>$265.69</td>
</tr>
<tr>
<td><strong>Our State Ranking</strong></td>
<td>#149 out of 180</td>
<td>#149 out of 180</td>
<td>#156 out of 180</td>
</tr>
</tbody>
</table>
Budget & Finance

13,399 FTE Students for FY 2017.
General Admin Expenditure per Student of is $265.69.
Ranked 156th out of 180 School Districts.
Growth
Growth
Growth

Total Property Taxes and State Funds Received by Fiscal Year

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Property Taxes</th>
<th>QBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2012</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 2013</td>
<td></td>
<td></td>
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<tr>
<td>FY 2014</td>
<td></td>
<td></td>
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<tr>
<td>FY 2015</td>
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<tr>
<td>FY 2016</td>
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<tr>
<td>FY 2017</td>
<td></td>
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<tr>
<td>FY 2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>FY 2019*</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Building and Facilities

- Beginning renovations to the original Yargo Elementary building (architect on board and planning is underway)
- Beginning renovations and modifications to the original Westside Middle School (architect on board and planning is underway)
- Beginning HVAC improvements to the original Apalachee High School (architect on board and planning is underway)
Building and Facilities

Innovation Amphitheater

• Joint project between the school system and Board of Commissioners utilizing SPLOST funds
• $4,000,000 project completed in the summer of 2017
• 844 seat outdoor amphitheater with green room, storage, restroom and concession facilities
• Venue has hosted large performance acts like Montgomery Gentry, Charlie Daniels, and the Oak Ridge Boys as well as school chorus and band events, the system’s summer prep rally, and Tailgate Barrow
Barrow County School System
www.barrow.k12.ga.us

Building Our Learners Dynamically
NEW “Barrow AIM” – Arts and Innovation Magnet program housed in our Center For Innovative Teaching (CFIT).

Over 100 5th and 6th grade students will experience CFIT’s innovative and engaging arts infused, problem-based approach to teaching and learning every day of the school year!
Technology in Schools

• Over 9,000 new and replacement devices have been purchased over the last 3 years and are being used daily by students and teachers across the system.

• Utilizing Adobe and Autodesk programs - industry based software to train students.

• Microsoft agreement allows districtwide upgrade all computers to the most recent versions of Microsoft Windows and Microsoft Office and allows us to have all computers in the district on a common platform for the first time.
Technology in Schools

- Ongoing upgrade/expansion to network infrastructure (wired and wireless)
  - Over the last two years, the entire wireless network has been upgraded to more than double the previous capacity, so that we have a dedicated wireless access device capable of handling 60+ devices in every classroom.
  - Over the last two years, the school networks have been upgraded to ten times the previous speed, from 1-gigabit to 10-gigabit backbones.
Digital Learning Resources include:

- G Suite For Education
- Autodesk FUSION 360
- Office 365
- Android Studio
- Clouds.com
- SeeSaw
- Adobe Creative Cloud
Digital Learning Resources include:

- Amplify
- Amplify mClass
- Adobe Spark
- Skype for Business
- ScreenCastify
- NWEA MAP
- Code.org
- Brittanica KIDS
- MobyMax
- Remind
- BrainPOP
- BrainPOP Jr.
- Animoto
- IXL
- myON
- Reflex
- Scholastic
Digital Learning Resources include:
Opening of our 3rd High School!

- Innovative Arts & Sciences Magnet School
- School of Choice – open to all Barrow County Students
- Shared campus with Sims Academy and Lanier Tech
- Classes begin Fall of 2020
Transparency is Key!

Practically everything is available for public review on our website:

• Budget & finance data
• Safety
• Academic performance data
• Demographic data
• Meeting dates, agendas & minutes
• Career & job information
• Policies & procedures

www.barrow.k12.ga.us
There’s an App for that!

You can find the Barrow County School System in the App Store

The Barrow County School System App offers students, parents, and anyone interested in the Barrow County School System access to a comprehensive suite of apps developed to provide timely and helpful school district information.