



Barrow County School System

Boldly Committed to Student Success

FY2017 Administrative and Support Staff Salary Schedule effective January 1, 2016

Grade	Entry Step	Top Step	Minimum Salary	Maximum Salary	Days Worked	Contracted	FLSA	Retirement	Degree	Position Title
1	0	18	12,602	17,222						
2	2	20	13,047	17,830						
3	4	22	13,508	18,459	190	No	Non-Exempt	TRS	No	Behavior Aide (Special Ed)
4	6	24	13,985	19,111	190 190	No No	Non-Exempt Non-Exempt	TRS TRS	No No	SpEd Parent Mentor (<i>To be determined per funding source</i>) Paraprofessional I
5	8	26	14,479	19,786	190	No	Non-exempt	TRS	No	Clinic Worker
6	10	28	14,990	20,484						
7	12	30	15,519	21,207						
8	14	32	16,067	21,956	190 190 190 190	No No No No	Non-exempt Non-exempt Non-exempt Non-exempt	TRS TRS TRS TRS	No No No No	School Clerk I- Attendance School Clerk I- Receptionist School Clerk I- Media Clerk School Clerk I- Secretary
9	16	34	16,634	22,731	190	No	Non-exempt	TRS	Yes	Paraprofessional II (4 year degree or higher)
10	18	36	17,222	23,534						
11	20	38	17,830	24,365	190 210 210	No No No	Non-Exempt Non-Exempt Non-Exempt	TRS TRS TRS	No No No	Career Center Associate School Clerk II- Guidance Secretary School Registrar - Elementary, Middle
12	22	40	18,459	25,225	217 236	No No	Non-Exempt Non-Exempt	TRS TRS	No No	School Clerk III Records Clerk (Central Office)
13	24	42	19,111	26,116						
14	26	44	19,786	27,038	236 236	No No	Non-exempt Non-exempt	TRS TRS	No No	Maintenance & Operations Clerk Transportation Clerk
15	28	46	20,484	27,992						
16	30	48	21,207	28,980						
17	32	50	21,956	30,004	236 190 190	No No No	Non-Exempt Non-Exempt Non-Exempt	TRS TRS TRS	No No No	Receptionist (Central Office) Transportation Safety Specialist School Nutrition Manager
18	34	52	22,731	31,063						
19	36	54	23,534	32,160						



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20	38	56	24,365	33,295	217	No	Non-Exempt	TRS	No	School Registrar - High
21	40	58	25,225	34,471						
22	42	60	26,116	35,688						
23	44	62	27,038	36,948	236	No	Non-Exempt	TRS	No	Inventory Specialist
					236	No	Non-Exempt	TRS	No	Routing Specialist
					236	No	Non-Exempt	PSERS	No	Mechanic I
					236	No	Non-Exempt	PSERS	No	Carpenter I
					236	No	Non-Exempt	PSERS	No	Electrician I
					236	No	Non-Exempt	PSERS	No	HVAC I
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance I
					236	No	Non-Exempt	PSERS	No	Painter I
					236	No	Non-Exempt	PSERS	No	Plumber I
24	46	64	27,992	38,252	236	No	Non-Exempt	TRS	No	Data & Registration Specialist
25	48	66	28,980	39,603						
26	50	68	30,004	41,001	236	No	Exempt	TRS	No	Transportation Cluster Manager
					236	No	Exempt	TRS	No	Transportation Operations Manager
					190	No	Exempt	TRS	Yes	CTAE Support Specialist
27	52	70	31,063	42,449	190	No	Non-Exempt	TRS	Yes	School Nurse
					220	No	Non-Exempt	TRS	No	School Principal Secretary
					220	No	Non-Exempt	TRS	No	School Bookkeeper
28	54	72	32,160	43,947	236	No	Non-Exempt	TRS	No	Department Administrative Assistant
					236	No	Non-Exempt	PSERS	No	Carpenter II
					236	No	Non-Exempt	PSERS	No	Electrician II
					236	No	Non-Exempt	PSERS	No	HVAC II
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance II
					236	No	Non-Exempt	PSERS	No	Mechanic II
					236	No	Non-Exempt	PSERS	No	Painter II
					236	No	Non-Exempt	PSERS	No	Plumber II
					236	No	Exempt	TRS	No	School & Community Relations Specialist
					236	No	Non-Exempt	TRS	No	School Nutrition Trainer
					236	No	Non-Exempt	TRS	No	Communications Support Specialist
29	56	74	33,295	45,499						
30	58	76	34,471	47,105						
31	60	78	35,688	48,768	236	No	Exempt	TRS	Yes	Nutrition Coordinator
					236	No	Non-Exempt	TRS	No	Administrative Assistant to Assistant Superintendent
					236	No	Non-Exempt	TRS	No	Technical Analyst
32	62	80	36,948	50,490						
33	64	82	38,252	52,273						
34	66	84	39,603	54,118	236	NO	Exempt	TRS	No	Lead Technical Analyst



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35	68	86	41,001	56,029	236	No	Exempt	TRS	No	Accounting Specialist
					236	No	Exempt	TRS	No	Accounts Payable Specialist
					236	No	Exempt	TRS	No	Application Specialist
					236	No	Non-Exempt	PSERS	No	Carpenter III
					236	No	Non-Exempt	PSERS	No	Electrician III
					236	No	Exempt	TRS	No	HR Generalist
					236	No	Non-Exempt	PSERS	No	HVAC III
					236	No	Non-Exempt	PSERS	No	Kitchen Maintenance III
					236	No	Exempt	TRS	No	Payroll Specialist
					236	No	Non-Exempt	PSERS	No	Pest Control Technician
					236	No	Non-Exempt	PSERS	No	Plumber III
					236	No	Exempt	TRS	No	Purchasing Specialist
					236	No	Exempt	TRS	No	Transportation Shop Foreman
36	70	88	42,449	58,007						
37	72	90	43,947	60,055						
38	74	92	45,499	62,176	236	No	Exempt	TRS	No	Energy & Contract Manager
39	76	94	47,105	64,371						
40	78	96	48,768	66,643	236	No	Exempt	TRS	No	Assistant Director of Maintenance & Operations
					236	No	Exempt	TRS	No	Assistant Director of Transportation
41	80	98	50,490	68,996						
42	82	100	52,273	71,432	190	Yes	Exempt	TRS	Yes	Language & Cultural Diversity Specialist
					190	Yes	Exempt	TRS	Yes	Family Engagement Specialist
					190	Yes	Exempt	TRS	Yes	Behavior Intervention Specialist
					236	No	Exempt	TRS	Yes	Innovation Support Administrator
					236	No	Exempt	TRS	No	Network Administrator
190	Yes	Exempt	TRS	Yes	School Social Worker					
43	84	102	54,118	73,954	190	Yes	Exempt	TRS	Yes	School Psychologist
					200	Yes	Exempt	TRS	Yes	Special Education Coordinator
					200	Yes	Exempt	TRS	Yes	Special Education Transition Coordinator
					200	Yes	Exempt	TRS	Yes	Special Education Preschool Coordinator
44	86	104	56,029	76,565	236	Yes	Exempt	TRS	Yes	English Learner Support & Title III Coordinator
					236	Yes	Exempt	TRS	Yes	Instructional Improvement & Title II Coordinator
					236	Yes	Exempt	TRS	Yes	Instructional Technology Coordinator
					236	Yes	Exempt	TRS	Yes	STEAM Integration Coordinator
45	88	106	58,007	79,269	236	No	Exempt	TRS	No	Grants Writer & Special Projects Coordinator
					217	Yes	Exempt	TRS	Yes	Lead Social Worker
46	90	108	60,055	82,067	236	Yes	Exempt	TRS	Yes	Testing and Data Coordinator
47	92	110	62,176	84,965	236	No	Exempt	TRS	Yes	Accounting & Audit Coordinator
48	94	112	64,371	87,965	236	No	Exempt	TRS	Yes	System Planning & Administrative Asst to Superintendent
					236	No	Exempt	TRS	No	Administrative Systems Manager
					236	No	Exempt	TRS	No	Network Telecommunication Manager
					236	No	Exempt	TRS	No	Project Manager



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49	96	114	66,643	91,070						
50	98	116	68,996	94,286						
51	100	118	71,432	97,615						
52	102	120	73,954	101,061	236	No	Exempt	TRS	Yes	Director of Finance
					236	Yes	Exempt	TRS	Yes	Director of Career, Technical, Agriculture Education
					236	Yes	Exempt	TRS	Yes	Director of Elementary Education
					236	Yes	Exempt	TRS	Yes	Director of Federal Prgms, School Improvement, SACS
					236	No	Exempt	TRS	Yes	Director of Human Resources
					236	No	Exempt	TRS	No	Director of Maintenance & Operation
					236	Yes	Exempt	TRS	Yes	Director of School Food Nutrition
					236	Yes	Exempt	TRS	Yes	Director of Secondary Education
					236	Yes	Exempt	TRS	Yes	Director of Special Education
					236	Yes	Exempt	TRS	Yes	Director of Student Services
					236	No	Exempt	TRS	No	Director of Transportation

* ROTC positions are compensated based on Minimum Instructional Pay (MIP).

** Special Education Paraprofessionals & Behavior Aides working to support students in a general education or resource setting will receive a \$500.00 supplement. Special Education Paraprofessionals working in areas of bodily fluid responsibilities (including EBD, MOID, SIDPID, MID) will receive a \$900.00 supplement.