

# STATE OF THE SCHOOLS



PRESENTED BY  
DR. CHRIS MCMICHAEL  
SUPERINTENDENT





# AGENDA

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District Overview  
Strategic Plan  
Looking Ahead





## MISSION

Ensuring an exceptional education that leads each student to become a high-achieving and responsible citizen

## VISION

Boldly Committed to Student Success

## FOCUS

BOLD: Building Our Learning Differently





# DISTRICT OVERVIEW

**24th** Largest School System

**4th** Largest Charter System

**15,237** Students

**2,000+** Employees

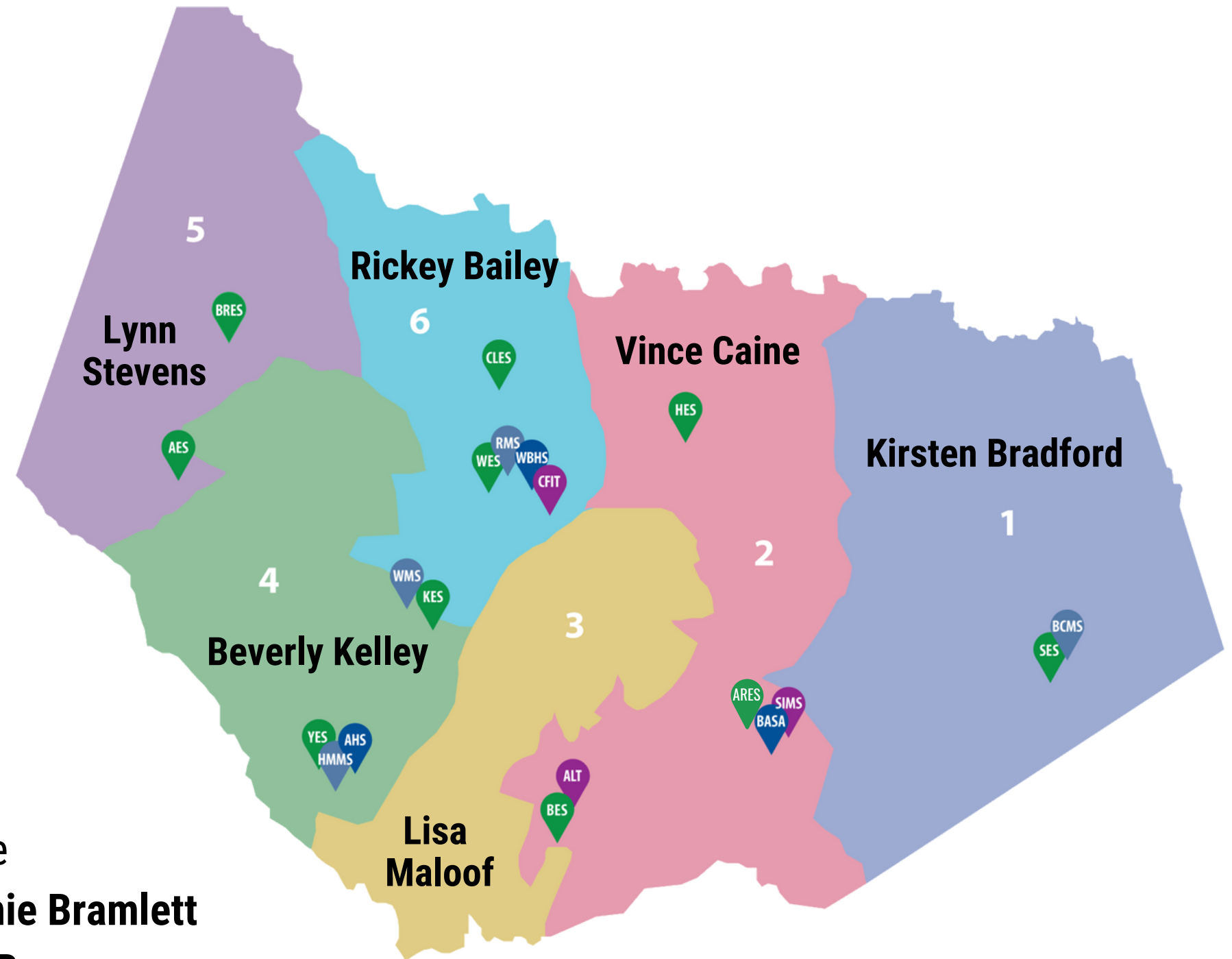
**17** Schools

**3** Programs





# BOARD OF EDUCATION



At-Large  
**Stephanie Bramlett**  
**Jordan Raper**  
**Kayla Hendrix**



# LEARN

## LEARNER PROFILE :: BARROW COUNTY SCHOOL SYSTEM

The Learner Profile describes a broad range of student qualities and responsibilities tied to character development, academic success, and life beyond school. The Learner Profile lists the attributes we expect all students to possess by the time they graduate from one of our high schools.

### THINKS CRITICALLY



Reflects on their thinking  
Exhibits curiosity and is inquisitive  
Makes measured decisions

### SOLVES PROBLEMS



Thinks independently and seeks solutions  
Applies knowledge to real-world issues  
Uses a growth mindset

### COLLABORATES



Communicates effectively with peers and adults  
Works within a team and positively contributes  
Advocates for themselves

### SHOWS EMPATHY



Shows compassion towards self and others  
Recognizes and accepts differences  
Listens openly and respectfully resolves conflicts

### DEMONSTRATES RESILIENCE



Perseveres through adversity  
Takes and uses constructive criticism  
Learns from failure and embraces mistakes



The BCSS Learner Profile is a set of 5 core competencies we want to impart to our students as they move from pre-k to graduation.

We want our students to work toward developing these competencies so they will be successful in school and beyond.





# STRATEGIC PLAN

**Academics & Student Success**

**Elevating the Teaching Profession**

**Communication & Culture**

**Finances & Infrastructure**



# Academics & Student Success

- 📍 **Create a robust, developmentally appropriate, simplified curriculum that is accessible to teachers, students, parents, and families.**





# Academics & Student Success

## ACHIEVEMENTS

- WBHS Helen Ruffin Reading Bowl State Champions
- WBHS Students Place at TSA Nationals (1st & 8th)
- Georgia Scholar Recipient
- Two Georgia Governor's Honors Program Finalists
- Student Technology Competition Success
  - 172 BCSS students participated locally
  - 8 placed at 2022 State Technology Competition
- High School Bands Superior Rankings





# Academics & Student Success

## GSBA LEADING EDGE AWARD: TEACHING & LEARNING

Georgia School Boards Association (GSBA) recognizes school districts **leading the way in ensuring students are competitive in an ever-changing global market.**

We received the recognition for our innovative collaboration with the **Barrow Literacy Partnership** and its focus on improving early literacy outcomes.

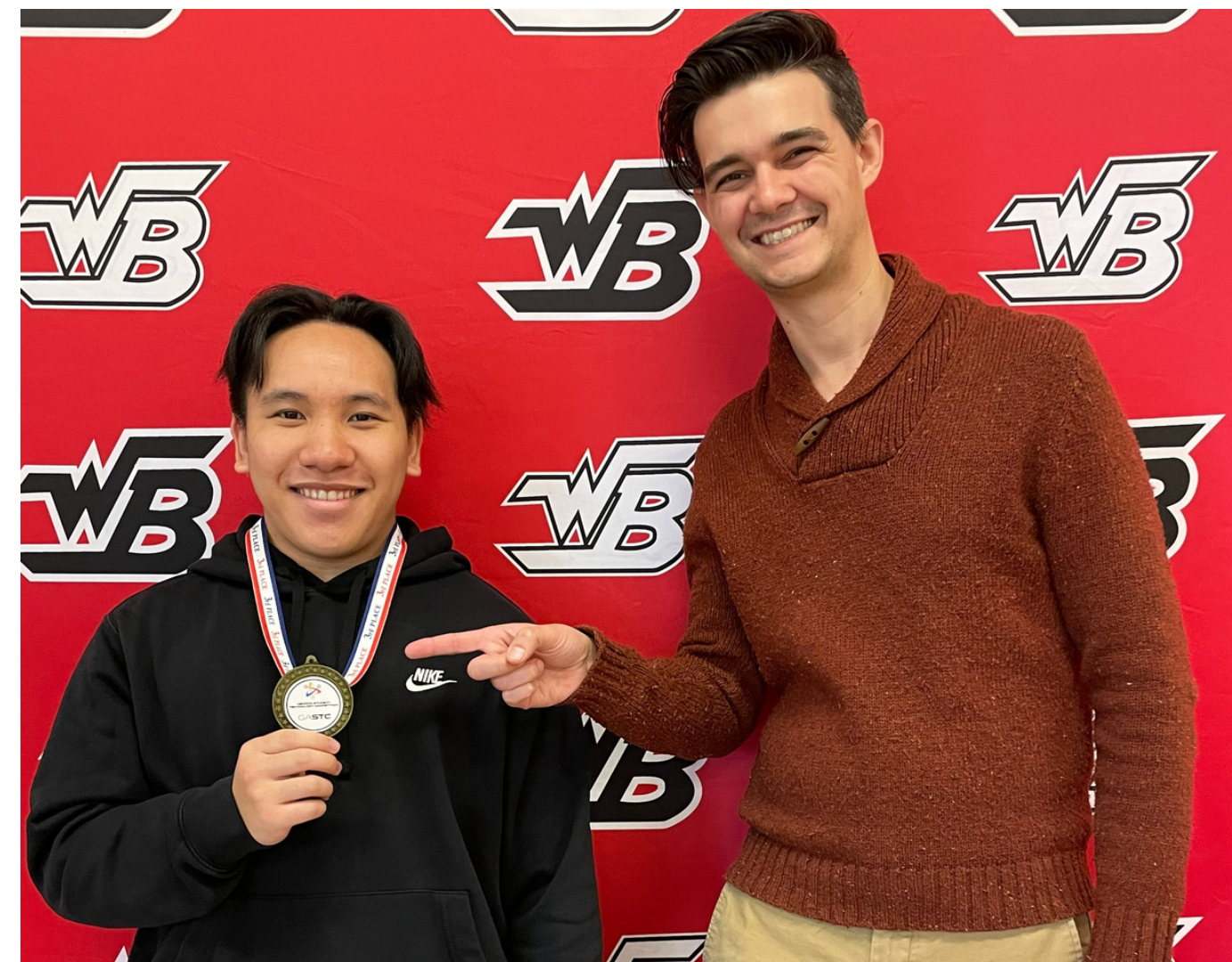




# Academics & Student Success

## 2023 AP HONOR SCHOOLS

- AHS, BASA and WBHS
- AHS & WBHS earned AP STEM for the 3rd year in a row
- A minimum of five students test in at least four AP STEM courses



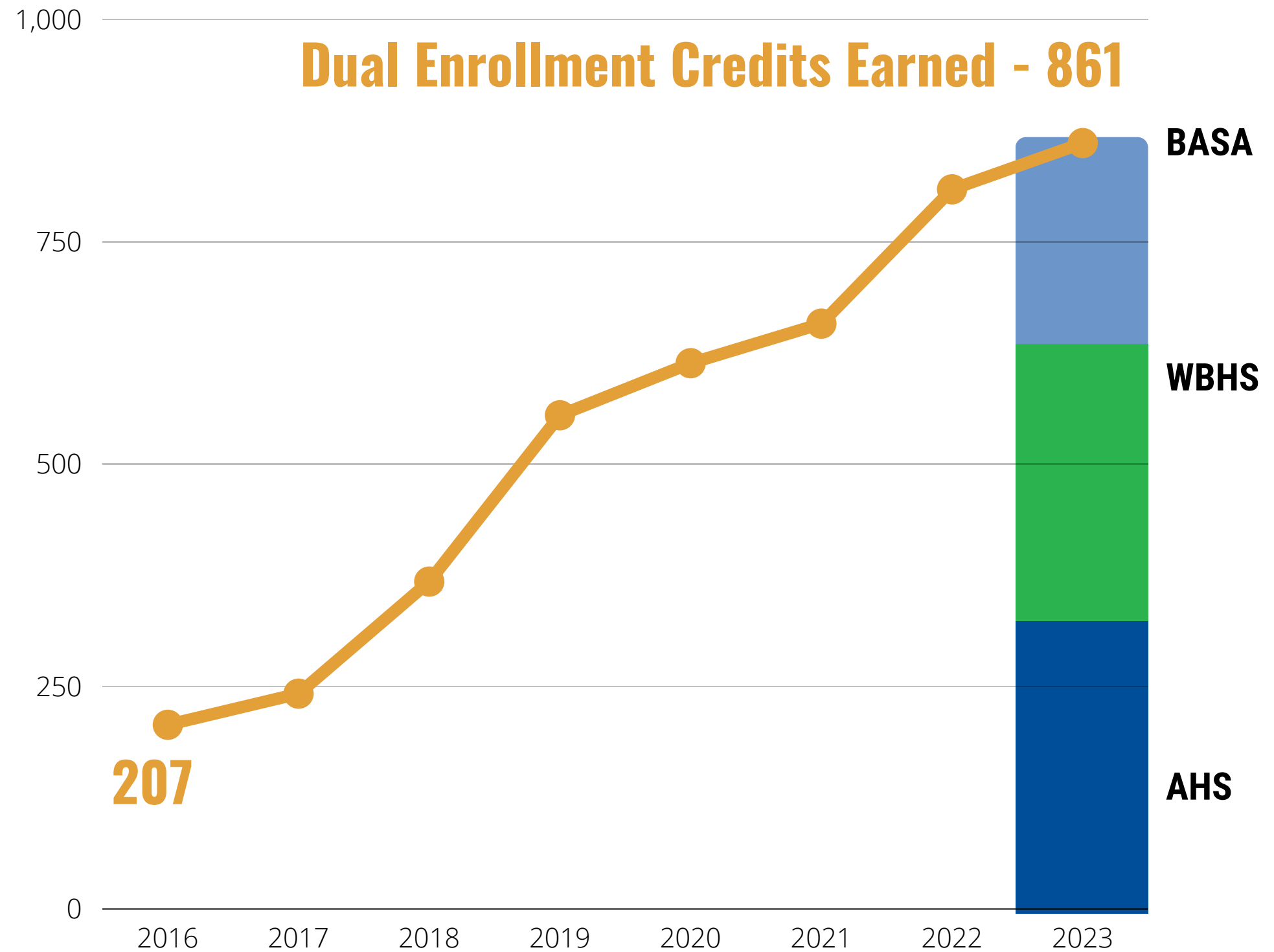


# Academics & Student Success

## DUAL ENROLLMENT

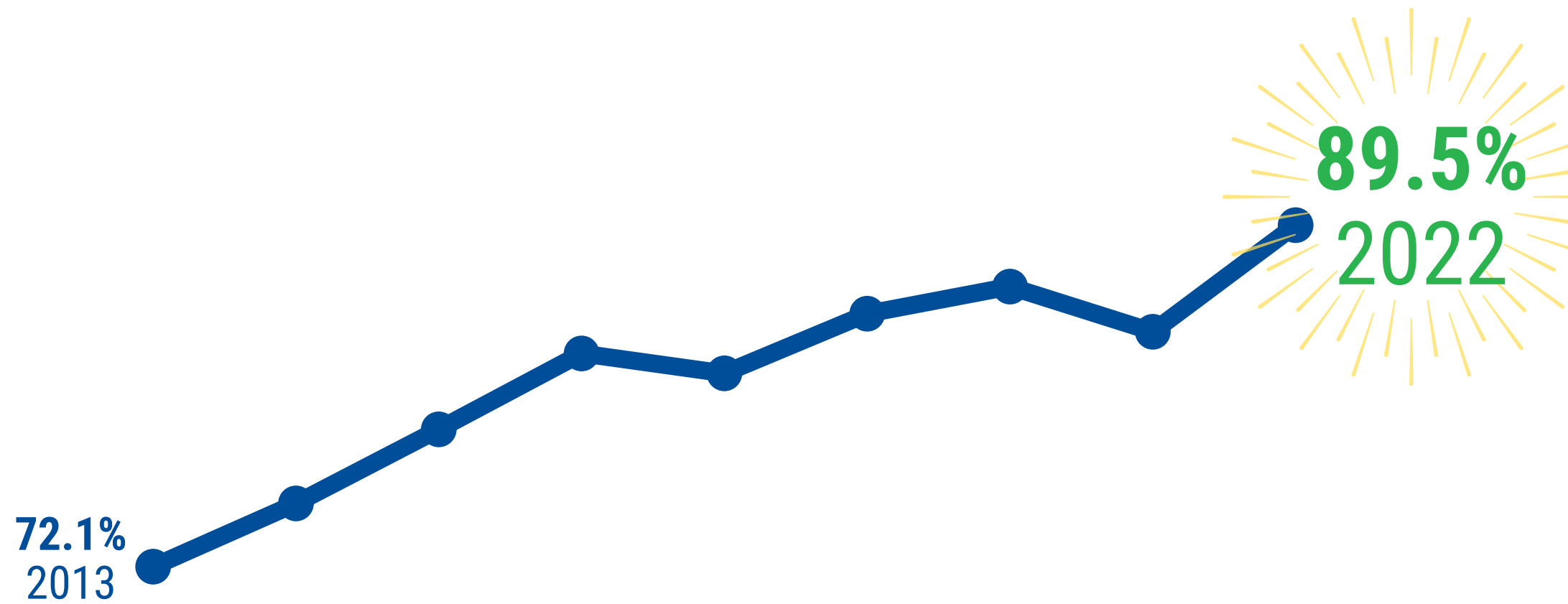
BCSS students continue to take advantage of Dual Enrollment

- **363 students enrolled 2022-23**
- **\$417,940 savings for students**





# Academics & Student Success



## GRADUATION RATE

For the Class of 2022, the BCSS graduation rate was **89.5%**. Our graduation rate has been above the state average for the last 8 years.





# Academics & Student Success

## WORK-BASED LEARNING

WBL provides relevant work experience for high school students that align with their career pathway, post-secondary, and career plans

Last school year, 275 WBL Interns

- Worked 105,500 hours
- Earned \$1,000,000+ wages
- Completed over 2,700 employability skill assignments





# Academics & Student Success

## "READY TO WORK" JOB FAIR

The event brings employers and graduating seniors together for job opportunities.

- 150+ BCSS students attended with resumes and ready to interview
- 28 local and regional organizations and businesses participated - many conducted interviews





# Academics & Student Success

## YOUTH LEADERSHIP BARROW


Leadership development and community awareness training for 10th and 11th-grade students in Barrow County

- 17 students from AHS, BASA & WBHS
- Aspiring youth leaders have the opportunity to interact with local decision-makers and participate in tours of local businesses & the Georgia State Capitol
- Modeled after Leadership Barrow program





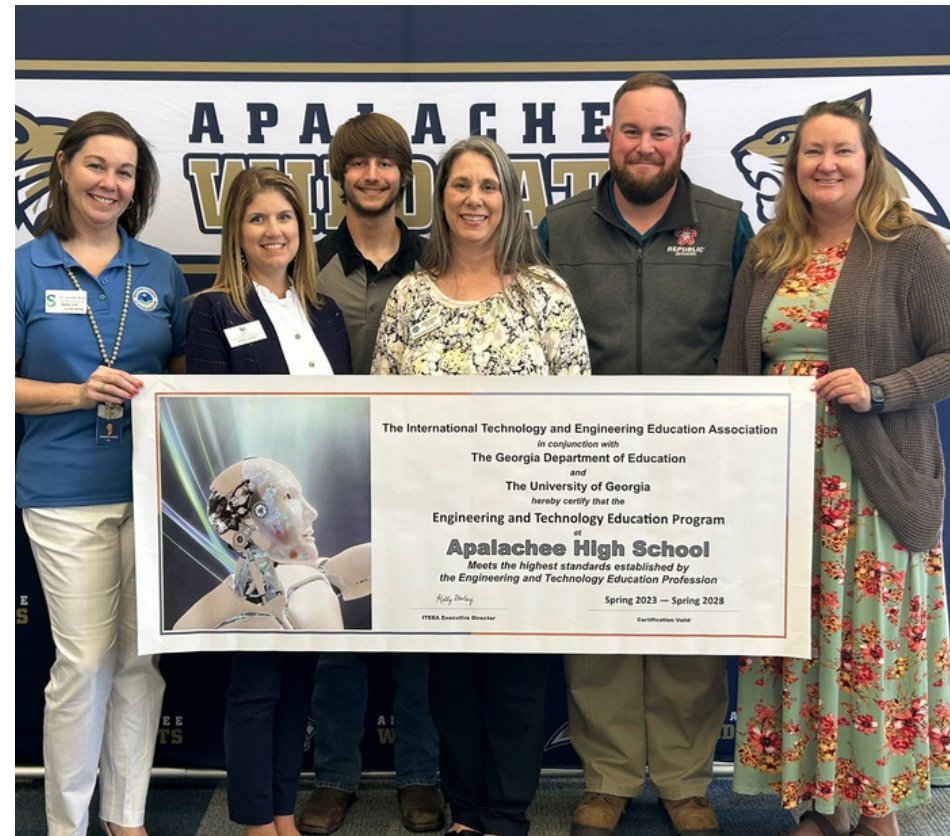
# Elevating the Teaching Profession

 **Attract, employ, develop and retain a highly effective diverse staff who provide exceptional educational opportunities for all students.**





# Elevating the Teaching Profession



2023  
**MASTER  
ADVISER  
AWARD**





# Elevating the Teaching Profession

## Boldly Committed to Student Success



Angela Graham, KES



# Elevating the Teaching Profession

# BARROW'S BEST



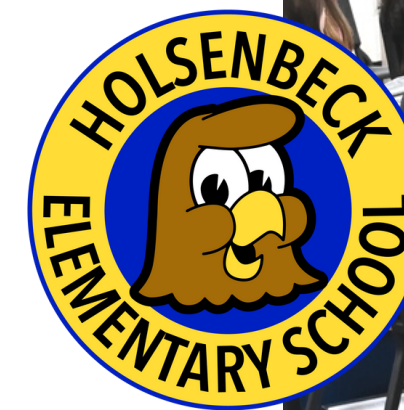


# Elevating the Teaching Profession

## OPPORTUNITIES GRANTS

The Georgia Department of Education awarded Opportunity Grants to 3 schools to help expand options and opportunities for students.

- WMS - Fine Arts Education Initiatives & Health and PE Equipment Grants
- HES - Fine Arts Education Initiatives Grant
- AHS - Cross-Curriculum Innovation Grant





# Elevating the Teaching Profession


## HIRING APPROACH

- Principal/School Introduction Videos
- In-person Career Fair - including DIVERSITYinEd job fair
- Next Level/Teacher Residency - student teachers with mentor teachers
- Commercials for Substitutes and for Bus Drivers
- \$10,000 Teacher Cadet Grant
- Recruitment Team - representing both clusters & all grade bands; new & veteran teachers; several "Barrow's Own"





# Communication & Culture

-  **Establish BCSS as a destination for work and school to draw families, staff, and industry to Barrow County for our excellent school system.**





# Communication & Culture

## EXEMPLARY SCHOOL BOARD

Georgia School Boards Association's (GSBA) 2022 Exemplary School Board recognition

- Showcases best practices in school governance and leadership
- The School Boards for BCSS have earned this recognition each time the award has been given since 2015





# Communication & Culture

## CULTURAL CONNECTIONS

A performing arts series at the Innovation Amphitheater in partnership with the Georgia Council for the Arts & donations

- Brings professional artists to our community for affordable evenings of music, dance and performances
- Field trips offered 1,987 students from 15 of our schools entertaining educational experiences
- Performances for field trips scheduled for 2023-24





# Communication & Culture

## PARTNERS IN EDUCATION

A voluntary and collaborative partnership between an organization and the Barrow County School System

- Multiple partnership levels
- 15 District and Multi-School Partners
- Hundreds of School Partners
- Each one makes an impact and is appreciated

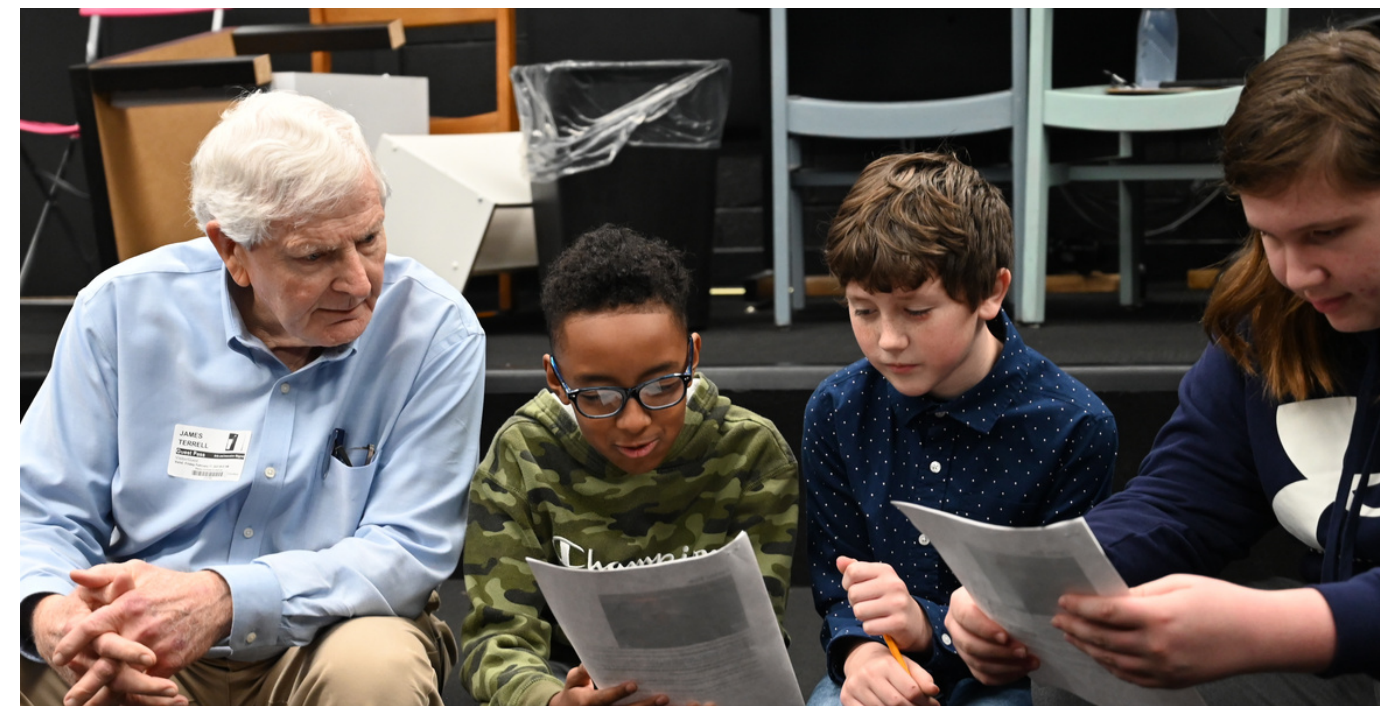




# Communication & Culture

## APPRECIATION & ATTENTION

- State Superintendent Recognition
  - HES & CLES Literacy Leaders
- Teacher for a Day Program
- Athletic Director of the Year Award to Ralph Neeley at AHS & Russ Hodsdon at HMMS
- Georgia Council of Administrators of Special Education Outstanding New Director's Award to Amy Wadley
- CTAE Administrator of the Year to Dr. Jennifer Wood
- Community Member of the Month Appreciation Videos





# Finances & Infrastructure

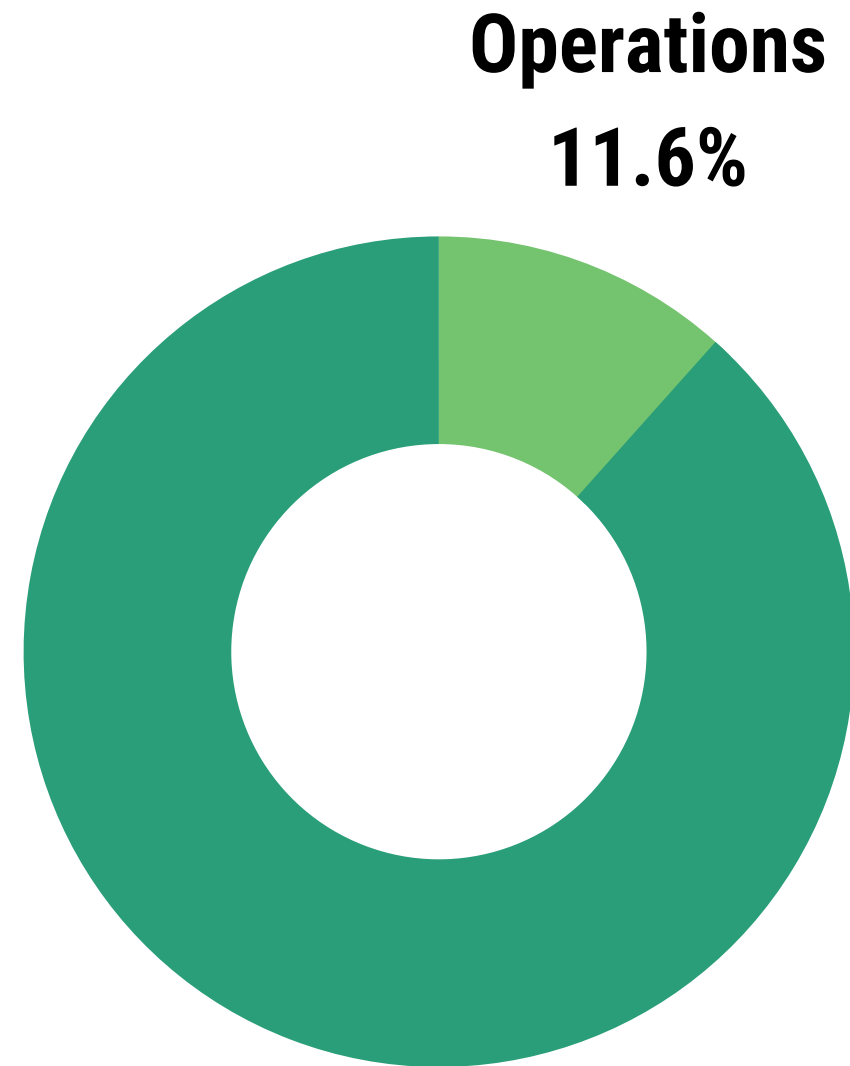
- 📍 **Strategically manage system growth and ensure equitable distribution of resources by maintaining and improving processes for operational excellence, customer service, and shared accountability.**





# Finances & Infrastructure

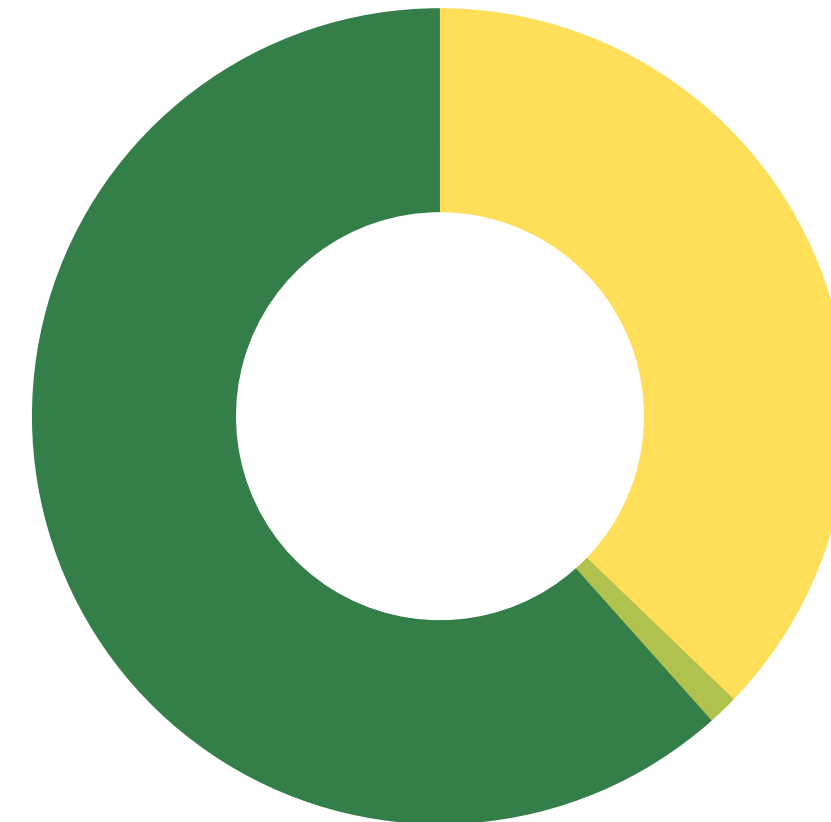
# FY24 General Fund Budget



**Salaries & Benefits**  
88.4%

**Expenditures \$185.8M**

**QBE State Funding**  
61.6%



**Local Tax Revenue**  
37.2%

**Grants/Other**  
1.2%

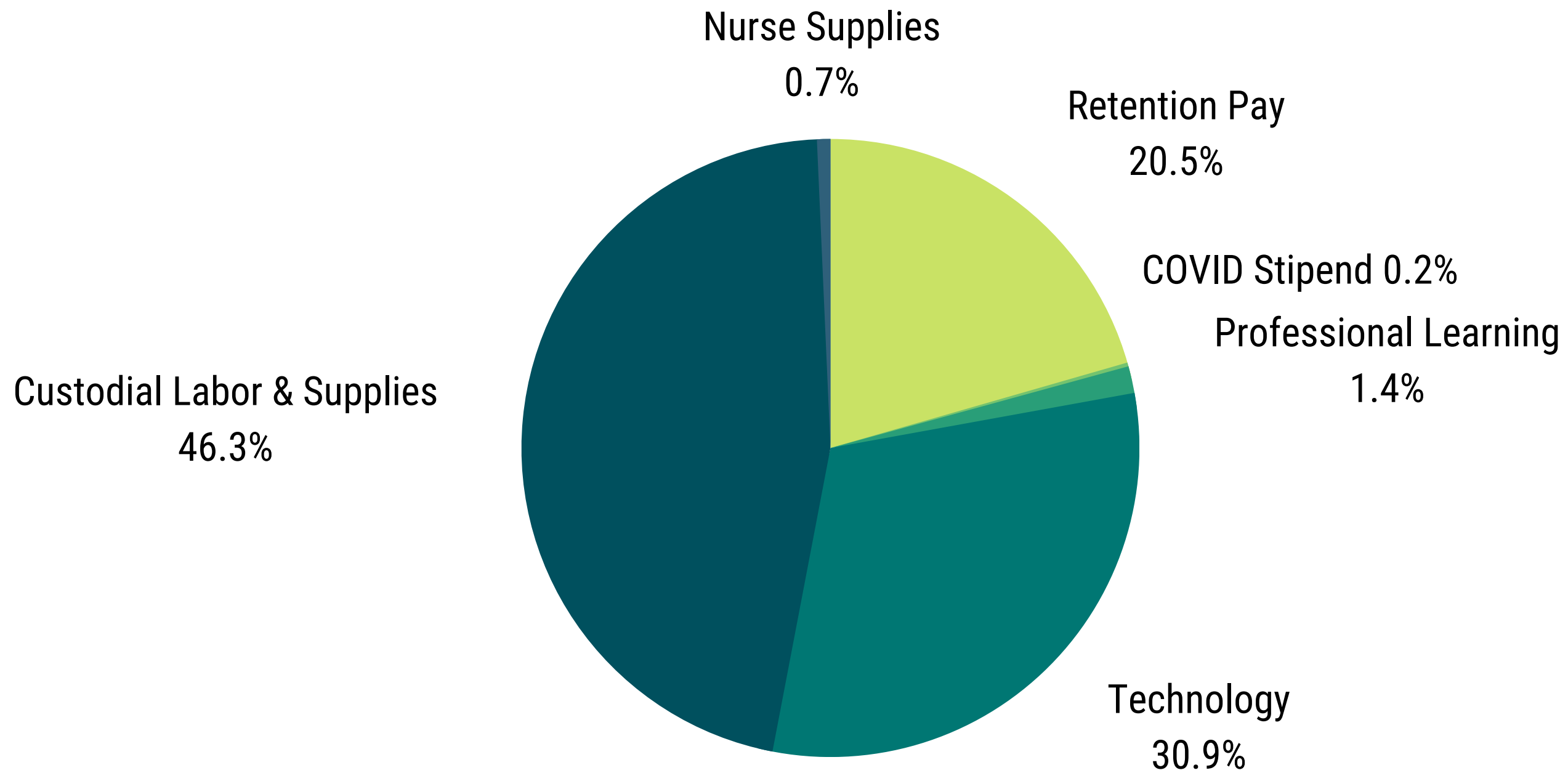
**Revenues \$181.9M**



# Finances & Infrastructure

## ESSER Funds II: \$8.9M

(Elementary and Secondary School Emergency Relief)

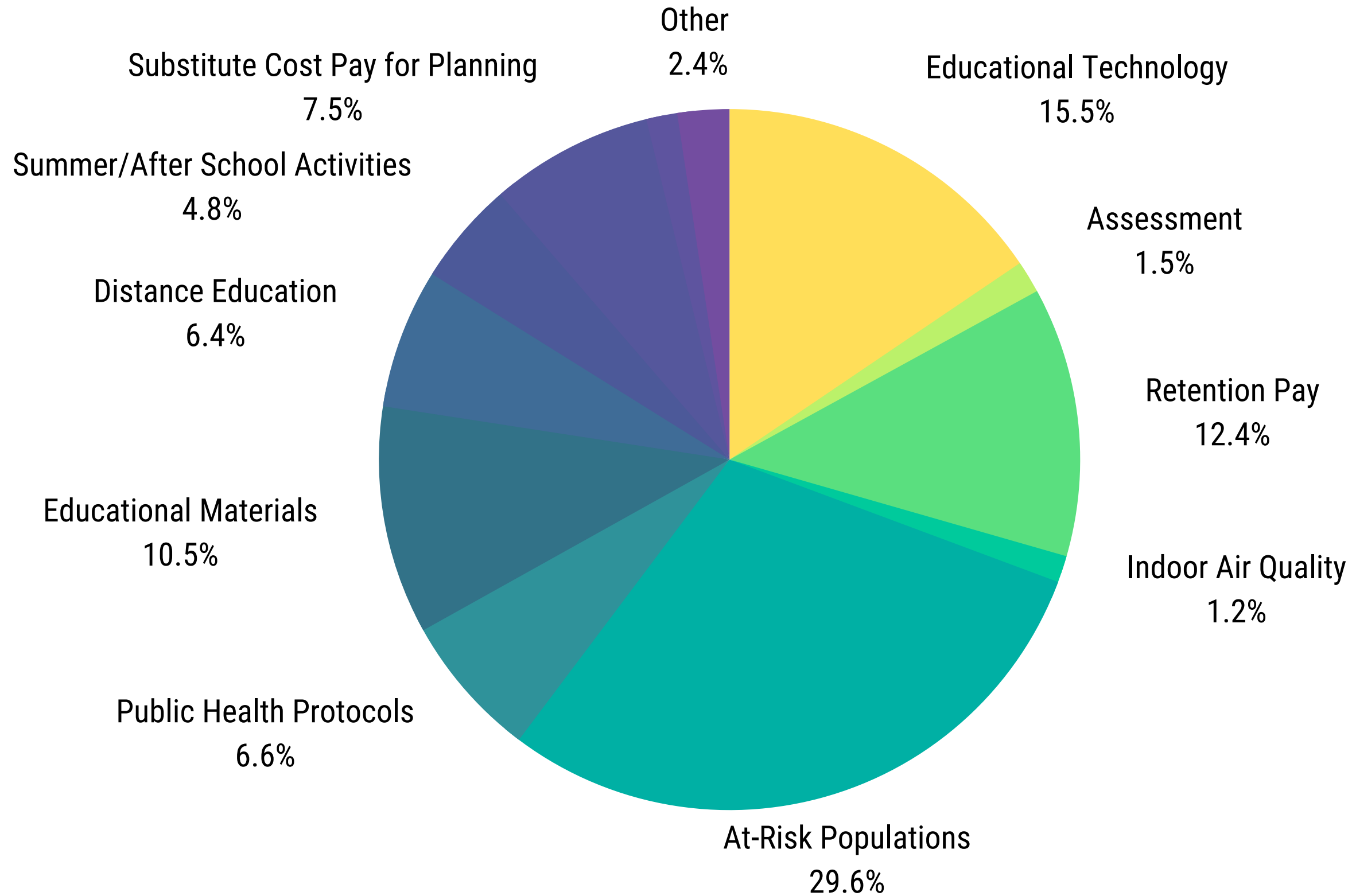




# Finances & Infrastructure

## ESSER Funds III: \$19.9M

(Elementary and Secondary School Emergency Relief)



**OTHER:**  
Additional Teachers - .96%  
Mental Health - 0.59%  
Bus Fuel- .37%  
Technology - 0.41%  
Grant Administrator - .06%



# Finances & Infrastructure

## ACHIEVEMENTS

- School Nutrition Golden Radish Award
- Custodian of the Week Recognitions for their excellent care of our facilities
- A/C on School Buses
- 1:1 Device Program launch for middle and high school students in Fall 2023





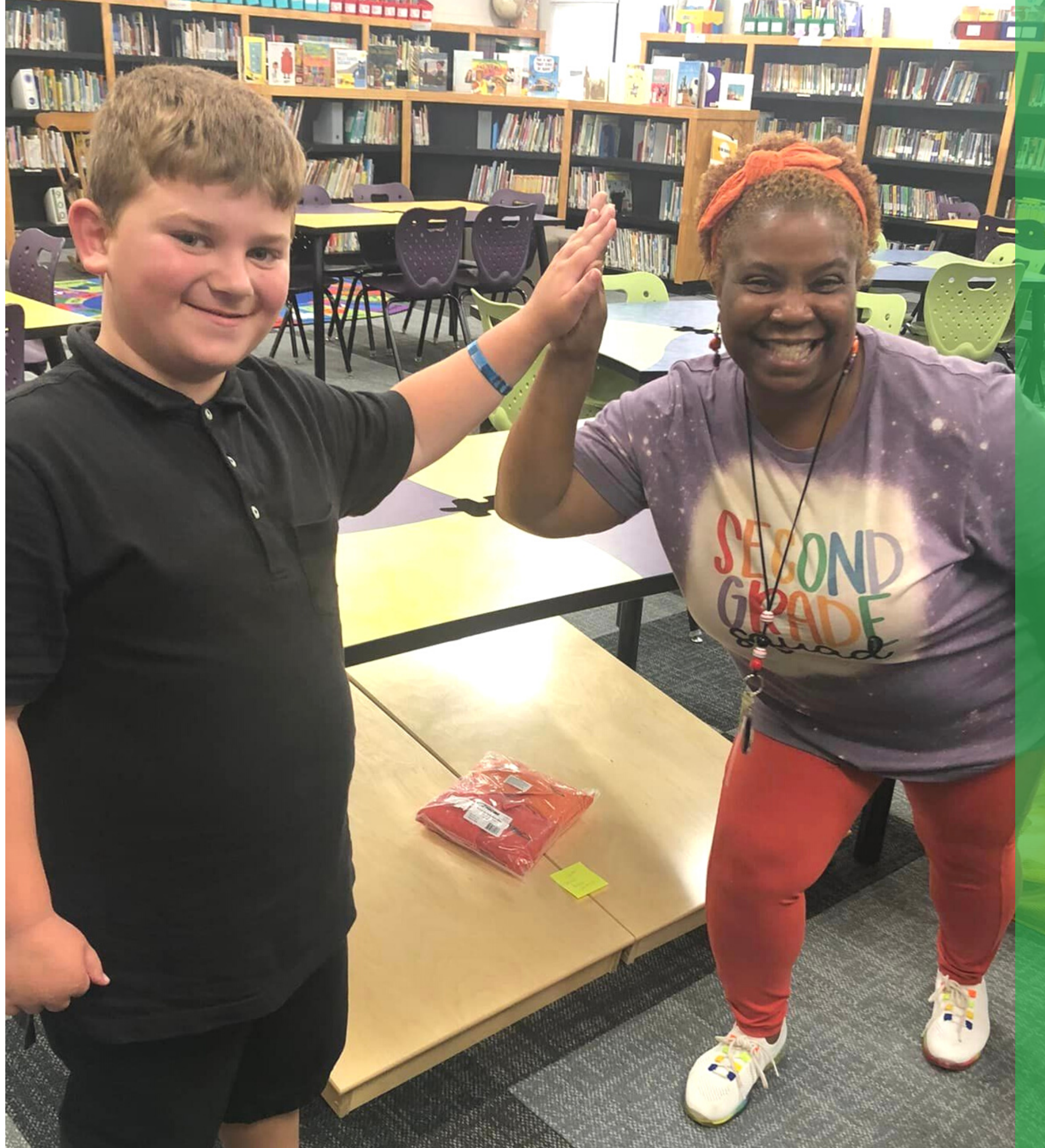
# Finances & Infrastructure





# LOOKING AHEAD

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# GROWTH

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- Enrollment estimated to reach 16,000 students by the 2026 school year
- BASA Phase II - Academic Building
- Performing Arts Center





# CONNECT



The screenshot shows the homepage of the Barrow County School System website. At the top, there is a blue navigation bar with the text "I WANT TO ..." and a search bar containing "Español". Below this is the school system logo and a main navigation menu with items: HOME, ABOUT, ACADEMICS, SCHOOLS, FAMILIES, COMMUNITY, and BOARD OF EDUCATION. The main content area features a grid of news articles with images and headlines. Below the news is a row of service icons: 23-24 School Year, Parent Portal, School Nutrition, Student Registration, Transportation, and Health &amp; Safety. The bottom section is divided into three columns: "UPCOMING EVENTS" with dates for BOE Work Session and BOE Meeting; "CONNECT WITH US" with social media links for Facebook and YouTube; and "QUICK LINKS" with categories like Careers, Community Resources, and Departments.

