

Barrow County Board of Education
179 West Athens St.
Winder, GA 30680

February 28, 2024

Dear Barrow County School System Board of Education,

The Barrow County School System has a rich history of preparing students to meet the challenges presented by a changing society while engaging their families and other community members to support their students. For these reasons, I would like to inform you of my interest to serve as the next Superintendent of the Barrow County School System. I am excited about the opportunity to work with the Board of Education to pursue the mission and vision of the school system and to help improve upon the already established tradition of excellence.

Throughout my 19 years of experience in education, I have had the privilege to serve as a teacher, coach, assistant principal, principal, director, and associate superintendent in three different school systems in Georgia. These experiences have prepared me to lead a school system as we work together to meet the challenges of staffing, maintaining a positive culture, and leading our community towards continuous improvement. One of my key strengths is leveraging the mission and vision of the school system to make connections in the community and engage stakeholder collaboration to meet the needs of our students and their families. Additionally, I am committed to open communication with the Board of Education, district staff, students, parents, and other stakeholders. I firmly believe this will result in positive relationships within Barrow County.

I am particularly interested in The Barrow County School System, because there is a clear student focus for all decisions being made within the organization as evidenced by a consistently high graduation rate and the stated district goal areas of *Academics and Student Success* and *Elevating The Teaching Profession*. I am excited about the Superintendent opportunity in Barrow County for myself and my family. Please contact me at [REDACTED] to discuss how my qualifications may be utilized to serve The Barrow County School System.

Thank you for your time and consideration of my application and your commitment to public education.

Sincerely,

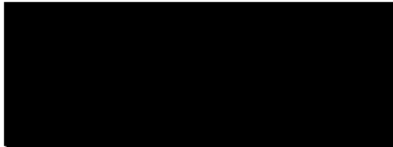


Dallas LeDuff, Ed.D.

Oconee County Schools, Associate Superintendent

[REDACTED]

Dr. Dallas LeDuff



Education

- Doctor of Education in Educational Leadership** **Graduation, July 2021**
Valdosta State University (Valdosta, Georgia)
- Specialist in Educational Leadership** **Graduation, May 2013**
Valdosta State University (Valdosta, Georgia)
- Master of Education in Educational Leadership** **Graduation, May 2010**
Georgia State University (Atlanta, Georgia)
- Bachelor of Arts in Special Education** **Graduation, August 2005**
Clemson University (Clemson, South Carolina)

Professional Trainings

- Georgia School Superintendents Association Superintendents Professional Development Program, Class of 2025*
- Georgia School Superintendents Association District Office Professional Development Program, Class of 2018*
- Leadership Oconee, Class of 2016*

Top Accomplishments

- Opened Dove Creek Elementary and Dove Creek Middle School*
- Led two redistricting efforts*
- Completed additions at school facilities to standardize school capacities*
- Renovated two high school stadiums*
- Implemented Social Emotional Learning at secondary schools*
- Led system COVID-19 response and reopened schools in August 2020*
- Partnered with local nonprofit to provide food for families and mentors for students*
- Implemented Suicide Prevention Curriculum at secondary schools*
- Restructured system joint use agreement with The Board of Commissioners*
- Updated system safety plans and implemented a crisis alert system, visitor management, and a reunification plan*
- Expanded athletic offerings at middle and high school level*

Experience

- Oconee County Schools** **July 2013-Present**
- Associate Superintendent (2022-Present)
 - Instructional and operational support of 8550 students, 1130 employees, and 12 schools
 - Supervision of Operations
 - Supervision of Maintenance
 - Supervision of Transportation
 - Supervision of Facilities
 - Supervision of School Nutrition
 - Supervision of Communications
 - Supervision of Athletics
 - Supervision of School Safety
 - Supervision of Student Discipline
 - Supervision of Principals

Interim Principal, Oconee County High School (2020)
Instructional Leader of 1200 students and 150 employees

Director of Student Services (2018-2022)
Provided support to all schools in Student Services:
Implemented School Safety Plan
Supervision of Student Discipline
Supervision of School Counseling/Social Work
Supervision of School Nursing Program
Supervision of Athletics
Supervision of School Nutrition
Supervision of School Choice
Led system response to COVID-19

Assistant Principal, Oconee County Middle School (2013-2018)
Supervised the Special Education, Social Studies, and Connections
Created Master Schedule
Supervised the Instructional Extension program for the school
Implemented Data Teams within Special Education Department
Implemented a *Response to Intervention* program school-wide
Implemented Aspire (Student-led IEP meetings)
Certified Mindset Crisis Intervention Trainer

South Forsyth High School

May 2008–July 2013

Graduation Coach/Administrator Assistant (2011-2013)
Implemented Data Teams throughout the school
Coordinated interventions for students who were at risk for failure
IST/SST Coordinator
Implemented interventions for RTI students within the school
11th grade student discipline
Honors Night Coordinator
Assistant Safety Coordinator

Virtual Education Coordinator (2010-2013)
Oversight of the implementation of virtual education for the student body
Established a procedure of how the virtual education program would work and how information would be reported to the school's administrative team
Convened with administrators and counselors to address common challenges and planning of schedules
Trained teachers on how to implement virtual education within their classrooms
Facilitated the implementation of virtual education in various classes

Special Education Teacher and Case Manager (2008-2011)
2011 Forsyth County Special Education Teacher of the Year
Implemented curriculum for students with disabilities in the Autism Self-Contained classroom
Planned and organized Individual Education Plan meetings annually for students
Planned and organized Special Education Eligibility and Reevaluation of Eligibility meetings
Coached Freshman, Junior Varsity, and Varsity Football and Wrestling
Mentored elementary school students within the district
Trained as a safety coordinator
Team member for Georgia Assessment of Performance on School Standards

Berkmar High School

August 2005 - May 2008

Special Education Teacher and Case Manager

Implemented curriculum for students with disabilities in a Self-Contained classroom

Planned and organized Special Education Eligibility and Reevaluation of Eligibility meetings

Coached Freshman, Junior Varsity, and Varsity Football

Faculty Sponsor for the Student Government Association

Professional References for Dr. Dallas LeDuff



Dr. Jason Branch
Superintendent
Oconee County Schools



Ms. Amy Parrish
Vice Chair
Oconee County Schools Board of Education



Ms. Delena Brockmann
Executive Director of Operations



Mr. Keith Porter
Professional Development Director
Georgia School Superintendent's Association





GEORGIA EDUCATOR CERTIFICATE

Georgia Professional Standards Commission
200 Piedmont Avenue, Suite 1716
Atlanta, GA 30334-9032

The Georgia Professional Standards Commission affirms that this individual has met the requirements for a Georgia Educator Certificate as indicated.

Dallas Joseph Leduff, Jr.



Certificate Number	Date Printed
699442	2/28/2024
Certificate Level	Effective Date
5	5/21/2010
Leadership Level	Effective Date
7	7/31/2021

This certificate contains two levels, a general level and a leadership level, to clearly define leadership levels according to HB 455/023 guidelines. The placement of the leadership level on this certificate indicates that the educator must be in a leadership position to receive the leadership level salary.

Title/Type	Field	Validity Period
PRL	EDUCATIONAL LEADERSHIP - TIER II [FLD710]	07/01/23 TO 06/30/28
The Performance-Based Professional leadership certificate is a Georgia professional certificate issued to educators who have completed all requirements for professional certification in a leadership field, including applicable Special Georgia Requirements. It is only issued to those educators who have completed a GaPSC-approved performance-based preparation program in Educational Leadership.		
SRT	SP ED ADAPTED CURRICULUM (P-12) CONSULTATIVE [FLD805]	07/01/23 TO 06/30/28
SRT	SP ED GENERAL CURRICULUM (P-12) CONSULTATIVE [FLD798]	07/01/23 TO 06/30/28
SRT	SP ED LANGUAGE ARTS COGNITIVE LEVEL (P-5, 4-8) [FLD931]	07/01/23 TO 06/30/28
SRT	SP ED MATH COGNITIVE LEVEL (P-5, 4-8) [FLD911]	07/01/23 TO 06/30/28
SRT	SP ED READING COGNITIVE LEVEL (P-5, 4-8) [FLD951]	07/01/23 TO 06/30/28
SRT	SP ED SCIENCE COGNITIVE LEVEL (P-5, 4-8) [FLD921]	07/01/23 TO 06/30/28
SRT	SP ED SOCIAL SCIENCE COGNITIVE LEVEL (P-5, 4-8) [FLD941]	07/01/23 TO 06/30/28

Please see the last page for legends and other information

The holder of this certificate is responsible for being knowledgeable about current and revised rules.

Brian Sirmans
Chair

Any alteration of this certificate will render it void

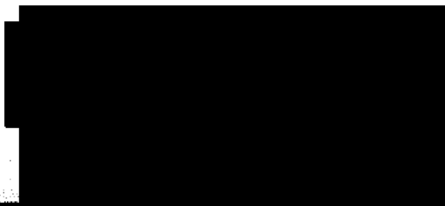


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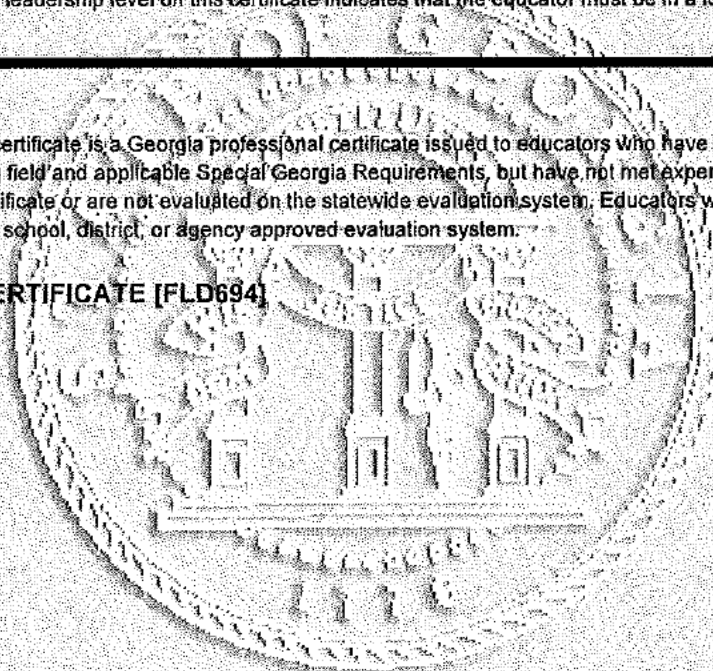
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The Standard Professional teaching certificate is a Georgia professional certificate issued to educators who have completed all requirements for professional certification in a teaching field and applicable Special Georgia Requirements, but have not met experience requirements for the Performance-Based Professional certificate or are not evaluated on the statewide evaluation system. Educators who are not evaluated on the statewide evaluation system are evaluated by a school, district, or agency approved evaluation system.

C CLEARANCE CERTIFICATE [FLD694]

07/01/23 TO 06/30/28



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Brian Sirmans
Chair

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