

Haymon-Morris Middle School
Family Engagement Plan
2019-2020

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Description of the School Family Engagement Plan

What is it? This is a plan that describes how Haymon- Morris Middle School will provide opportunities to improve parent engagement to support student learning. H-MMS values the contributions and involvement of parents in order to establish an equal partnership for the common goal of improving student achievement. This plan describes the different ways that H-MMS will support parent engagement and how parents can help plan and participate in activities and events to promote student learning at school and at home.

How is it developed? H-MMS welcomes parent feedback and input at any time regarding the plan. This feedback will be used to revise the plan for next year. The plan, along with feedback forms are posted in the parent resource center and on the school website for parents to view and post feedback throughout the year. We also hold parent meetings during the year to gather suggestions on the plan and the use of the funds for parent involvement.

Who is it for? All students participating in the Title I, Part A program, and their families, are encouraged and invited to fully participate in the opportunities described in this plan. H-MMS will provide full opportunity for the participation of parents with limited English, parents with disabilities and parents of migratory children.

Where is it available? The School-wide Title I plan, compact, and the Family Engagement Plan will be available in H-MMS's parent resource center and link to the Title I plan will be posted on H-MMS website. Parents can request a copy from the Title I Coordinator as well.

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What is Title I?

Title I is a federal program that provides funds to schools and districts based upon the percentage of students qualifying to receive free and reduced price school meals. The purpose is to ensure that all children have access to quality instruction and resources that will enable them to meet state academic standards. Haymon-Morris Middle school is identified as a Title I school as part of the Elementary and Secondary Education Act of 1965 (ESEA). Increasing parent involvement is a goal of the Title I program. All Title I programs must focus on improving student achievement and include strategies to improve family engagement. All Title I schools must include parents in the development of a Parent Involvement Plan.



Barrow County Goals

- Student performance on the ELA portions of the Georgia Milestones End of Grade Assessment will increase to 85% (baseline 70.3%) by 2022.
- Student performance on the Math portions of the Georgia Milestones End of Grade Assessment will increase to 89% (baseline 78.9%) by 2022.
- Student performance on the Science portions of the Georgia Milestones End of Grade Assessment will increase to 82% (baseline 69.9%) by 2022.
- Student performance on the Social studies portions of the Georgia Milestones End of Grade Assessment will increase to 85% (baseline 74.6%) by 2022.

Haymon-Morris Goals

- Increase the percentage of HMMS students with a conditional growth percentile of 50 or greater in Reading MAP by 4%.
- Increase the percentage of HMMS students with a conditional growth percentile of 50 or greater in Math MAP by 4%

School-Parent Compacts

As part of this plan, HMMS and our families will develop a school-parent compact, which is an agreement that parents, teachers, and students will develop together that explains how parents and teachers will work together to make sure all our students reach grade-level standards. The compacts will be reviewed and updated annually based on feedback from parents, students and teachers. The school-parent compacts are kept with each Title I Coordinator if parents need a copy.

Family Engagement Opportunities

H-MMS provides parents with multiple and diverse opportunities for involvement. All events are placed on the school website as well as a monthly calendar available in the front office. Events are held during various times of the day: morning, afternoon, and evening to accommodate as many parents as possible. Parent link reminders are sent out prior to events as well. The following lists parent involvement opportunities available throughout the year

- The Annual Title I parent meeting will be held on September 17th, 2019 to inform parents of the purpose, goals, and guidelines of the Title I program. During this meeting, the Title I Plan, Parent Involvement Plan, Title I Compact, and complaint procedures are made available and reviewed with parents. During these parent meetings suggestions on the plan and the use of the funds for parent involvement are gathered. All parents are encouraged to attend the meeting. Parents will receive flyers, emails, and parent link phone calls as notifications of this meeting.

-Open House in July

-Parent Resource Center

-Parent Conferences and Phone Conferences

-Language Line used for non-English speaking parents

-Parent Link to remind families about upcoming school events

-Live streaming of HMMS events

-Provide Instructional videos for families

-Use Remind to engage families

-Academic calendar available via web or phone app for parents and students

-Email distribution lists used by teachers and/or teams to convey information about school activities, upcoming events, and general reminders

-Email used by teachers and administration to convey information about student progress, behavior, and positive comments.

-Letters mailed home regarding attendance, RTI/Student Support Team, IEP meetings, and student progress

-Parents encouraged to review their child's agenda nightly

-Fall and Spring Curriculum nights to discuss academics and Georgia Milestones and MAP assessments

-Band and Chorus concerts scheduled in conjunction with PTO meetings

-Documents translated in Spanish and Hmong (when available)

-8th grade Scope Parent Night in conjunction with concerts

-Quarterly awards day for each grade level

-Parent volunteers: PTO, substitute teachers, Book Fair, School Governance Team, concessions at sporting events, and Field Day.

-Promotion of Parent Night at Apalachee High School and Sims Academy

-Parents, students, teachers, and principal signing a School Compact that specifies the expectation for each participant

-Participation in District parent advisory committee

-Rising 6th Grade Parent Night to make initial contact with new families and provide information about our school, personnel, curriculum, counseling department, extra-curricular activities, and opportunities for parents to become involved with their child's new school.

-Use parent portal to access student grades, attendance, and messages from BCSS

Parental Involvement Standards

Our philosophy at HMMS mirrors Epstein's Model for Parental Involvement, which includes:

- Assistance with Parenting Skills
- Communicating
- Volunteering
- Learning at Home
- Shared Decision Making
- Collaborating with Community.

Parent Resource Center

Our Parent Resource Center contains a variety of informative brochures and pamphlets that deal with topics such as: building homework skills, reading/math tips, developmental characteristics, bullying, internet safety, etc. There is also a computer available for parent use. The PRC is available for use from 7:30-3:30 and is located next door to the media center.

School Measures to Provide Required Assistance

H-MMS will take the following measures to promote and support parents as an important foundation of the school in order to strengthen the school and reach our school goals. We will –

- Provide parents with timely information and communicate through parent letters, monthly newsletter, conferences, the school website, email distribution lists, phone calls, parent link, agenda reminders, and flyers in the front office concerning important information.
- Ensure that all information related to school and parent programs, meetings, and other activities is published in both English and Spanish, and posted on the school website for all parents. All information will be available in our Parent Resource Center as well.
- Conduct staff development each quarter on parent involvement practices and effective strategies for staff to communicate and build partnerships with parents.
- Partner with high schools to share school information about parent engagement activities that will help prepare parents and their child for the transition to high school.
- Partner with elementary schools to share school information about parent engagement activities that will help prepare parents and their child for the transition to middle school.
- Share information in the school newsletter for parents to understand the school's academic standards and assessments as well as the ways parents can monitor their child's progress and work with educators.
- Communicate with all families and the community on a regular basis regarding school wide events and activities, such as phone messages, social media, and flyers.
- Work with our parents to develop relevant trainings and helpful presentations to educate our staff on the importance of parental involvement.
- Provide necessary materials for parents at conferences, meetings, and activities to help parents work with their child to improve their child's achievement.
- Collaborate with community leaders and business groups to increase participation and awareness of the school parental involvement plan and activities.
- May arrange school meetings at a variety of times, or conduct video or phone conferences between teachers and other educators, who work directly with participating children, with parents who are unable to attend such conferences at school.

Family Involvement:

Yes, I am interested in providing feedback when planning for the 2019-2020 school year. Please keep me posted about future meetings.

Yes, I would be interested in mentoring a student at HMMS. Please contact me with more information.

Yes, I am interested in volunteering at HMMS.

Name: _____

Child's Name: _____

Child's Grade: _____

Phone: _____

E-mail: _____

Comments to the Family Engagement Plan: